Town of Georgetown, IN

Ordinance # G-05- 19

AN ORDINANCE PROVIDING FOR THE WAGES OF EMPLOYEES OF THE TOWN OF GEORGETOWN, AMENDING ORDINANCE NUMBER G-04-43, AND CONFIRMING THE REMAINING PORTIONS OF ORDINANCE NUMBER G-04-43

WHEREAS, the Town Council of Georgetown is the entity responsible for establishing the compensation of the Town employees pursuant to IC 36-5-3-2; and,

WHEREAS, the Town Council of the Town of Georgetown desires to pay the employees of the town of Georgetown a reasonable and competitive wage; and,

WHEREAS, the Town's Utilities employees organizational structure is having to be re-aligned due to the resignation of the Utilities Department Head; and,

NOW THEREFORE, BE IT ORDAINED the positions and salaries of the Town employees shall be set as follows, effective for the pay period ending July 26, 2005:

SECTION 1. <u>UTILITIES DEPARTMENT</u>

En	<u>nployee</u>	Position	Salary/Wage
a.	David Webb	Laborer 2	\$11.62/hr
b	Will-Raglund	Laborer 3	12.20/hr
c.	Jeremy-Wingler		
	Tim Cooper	Utility Technician	12.81/hr
d.	John Renn	Foreman	
		Water Operator	13.45/hr <u>15.00/hr</u>
e.	R. Phillip Myrick	Foreman	13.45/hr
		Department Head	16.00/hr
f.	Jamie Schilmiller	Ass't Dept. Head &	&
		Sewer Operator	15.00/hr
g.	Ken Griffin	Town Manager	45,000/yr
<u>h.</u>	Andy McKim	Laborer 1	11.07/hr
i.	Gary Wilson	Laborer 1	11.07/hr
j	new person	Laborer 1	11.07/hr
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Water Licenses: Personnel with a State-issued water operator license shall receive a 5% override to their wages, while they are working in the water utility. The Water Operator does not receive this override, as his responsibility is constantly on water.

Commercial Driver Licenses (CDL): Personnel with a State-issued commercial driver's license shall receive a 5% override to their wages, while they are driving the garbage packer or the tandem-wheeled dump truck.

Heavy Equipment Operation: Personnel with a Town-issued certificate to operate the Town's backhoe shall receive a 5% override to their wages, while they are working as a backhoe operator.

Wage Report Annual Salaries

Town of Georgetown

Council Pasage Council Council Facility Council S26,796 S39,500 S3,722 S3,360 S3,4277 S26,500 S26,500 S3,600	-			1001414100				הומ			
Population Operator Operator S26,786 S26,080 S26,090 S26,000			Dept Head/ Cert.	Water		Town	Town Clerk-	Comm/Zoning	Council	Council	Patrol -
2,368 \$39,000 \$34,736 \$39,000 \$34,736 \$39,000 \$34,736 \$39,000 \$34,736 \$39,000 \$34,736 \$39,000 \$35,00		Population	Operator	Operator	Laborer	Manager	Thesurer	Admin	Member	President	1st Class
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2.427 \$39.990 \$28.974 \$394.277 \$58.500 \$58.500 \$58.500 \$58.500 \$58.500 \$57.0	9	2,652	\$32,448	\$28,080			\$33.78		\$4,162		\$3.258
2,427 \$25,900 \$25,900 \$35,00	idge City	2,121	096'68\$				\$38,4	Water Operator	\$1,600	\$1,600	
2,277 \$37,000 \$36,500 \$1,500 \$5,000 \$7,000	ville	2,427		\$28,974		\$34,217	\$26,500		\$3,000	\$3,500	628,280
2,127 \$45,302 \$29,566 \$13,929 \$6,320 \$8,13,299 \$6,320 \$8,13,290 \$23,400 \$5,200 \$2,500 \$	and	2,277	\$37,000	\$36,500			\$8,500		\$4,000		
2,834 \$20,000 \$20,000 \$20,000 \$20,000 \$324,000 \$32,000 \$23,0		2,227	\$45,302		\$29,536		\$13,929		\$6,920	88	
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Phil = \$13.45/hr \$13.46/hr \$15.00/hr	ed to salary		Cars		270,040						
\$27,976 \$23,025 \$13.45 + 5% = \$14.12/hr or 7/20/05 \$16.00/hr \$15.00/hr point in 5% overide; all time salary			77 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	John =	Jamie =						•
\$13.45 + 5% = \$14.12/hr Current wage does NOT consider 5% overrides. \$16.00/hr \$15.00/hr \$15.00/hr \$35,375 \$ 33,280 \$ 31,200 \$33,280 Phills current w/5% = \$29,375 + 3,905 = \$33,280 John solution in 5% overide; all time salary If you did this, Town would still save \$4,650 over Consider 5% over C	nt Wages		#13.45/fil	\$27.976	9		Clark's Salary	weu - 000'es=	laborer @		15,075
or 7/20/05 \$16.00/hr \$15.00/hr	בת נס פוויותמו		\$13.45 + 5% =	\$14.12/hr			Current wage	does NOT consi	der 5% ove	errides.	
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no 5% overide; all time salary Phil John John John John John John John Would still save \$4,6	ed to annual					1	John's curren	t w/5% = \$29,375	3 + 3,905 =	\$33,280 or	16.00/hr
ary			Phil	ndol)		Jamie's curre	nt w/5% = \$32,76	= 029 + 00	\$33,280 or 1	6.00/nr
		no 59	% overide; all time	salary			If you did this	Town would still	save \$4,6	ou over clar	÷

Source: "2005 IACT Salary Survey"

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SECTION 2.

Sections 2 and 3 of Ordinance Number G-04-43 are reiterated and confirmed.

SECTION 3. SEVERABILITY

Should any portion of this ordinance be found to be invalid or unconstitutional, the remaining parts of this ordinance shall be severable and shall continue in full force and effect.

This ordinance shall be in full force and effect January 1st, 2005 and after adoption by the Town Council.

NOW, THEREFORE, BE IT FURTHER ORDAINED that all Ordinances of the Town of Georgetown, Indiana which are in conflict with this Ordinance are hereby repealed to the extent of such conflict, and any Ordinance not in conflict with this Ordinance shall remain in full force and effect.

Adopted by the Town Council of the Town of Georgetown, Indiana, this 21 day of _______, 2005.

Say & Smith
Gary Smith, President

Jeff McCaffrey, Vice President

Jay Davis, Member

Dean Hammersmith, Member

Chris Carter, Member

ATTEST:

Doug Cook, Georgetown Clerk/Treasurer